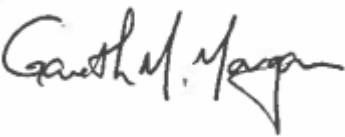





Cyfarthfa high School

Uniform Policy

Date September 2024
Review Date September 2025

	Signed	Date
Chair of Governors		24.10.24
Headteacher		24.10.24
Designated SLT		
Designated Governor		
Union representation		

SCHOOL UNIFORM POLICY

The Governors believe that a smart school uniform is an essential part of the ethos of the school. In determining the uniform and any changes that might follow, the Governors will seek the views of:

- The Headteacher
- Parents/Carers
- Staff
- The LA, and
- Students

Their views will be considered and taken into account.

The School Uniform Code:

- The school uniform code is clearly stated within the school prospectus and website. The details below comprise the compulsory uniform requirement. Students must not wear excessive jewellery or make-up and must **not** display visible facial piercings or any tattoos. Extreme hairstyles/colours are not permitted.
- Blazer – Grey with blue trim and logo
- School tie
- Long/short sleeved blue blouse/shirt
- Black skirt (pleated/straight) worn at an appropriate length
- Black formal trousers
- Tailored black shorts – summer term only, at the Head's discretion.

NO STRETCH FABRIC, DENIM, DRAINPIPE, LEGGINGS OR COMBATS STYLE TROUSERS

- Black socks/black tights
- Black leather/leather look shoes only (flat/low-heeled, **no boots**)
- **Optional** – V neck jumper, grey with blue trim and logo

Specialist items – Blazer/tie/optional jumper/P.E. kit should be purchased online via the school website from our supplier, this is to guarantee quality and consistency.

TSS Print and Embroidery - TSS Sport of Caerphilly

During the Covid 19 Pandemic, in line with Welsh Government legislation, Public Health Wales and L.A. guidance, ALL STUDENTS are to wear facial masks/coverings in all communal areas of the school.

Outdoor Jackets/coats are permitted, but must be not worn in and around the building only blazers to all lessons. Repeat offenders will have their coats/jackets confiscated
Any parent/carer who has financial difficulties in providing uniform should contact the school.

Exceptions to the uniform policy, made on specific grounds, are permitted at the discretion of the Senior Leadership Team.

PE/GAMES CLOTHING (specific items only available from the school's supplier):

- Royal Blue T shirt
- Black Shorts
- Black Leggings
- Mid Layer Top
- White Ankle Socks
- Trainers
- White Rugby/Football Shorts
- Reversible Rugby Shirt/Royal Blue T shirt (summer)
- Rugby/Football Socks (Blue/Yellow Hoop)
- Football Boots

Responsibilities

It is the Head's responsibility to ensure that the Governors' policy is implemented and maintained. The Head will also determine any questions of compliance with the code. The Head may delegate particular responsibilities concerning school uniform to the Deputy Headteacher. The Head will determine which staff may impose sanctions for non-compliance with school uniform.

It is the duty of the Form Tutor/Subject Teacher to uphold the uniform standard and to report any non-compliance to the progress Leader.

Sanctions

Appropriate sanctions may be enforced for repeated non-compliance with school uniform, these are covered in the school's Behaviour for Learning Policy.

Complaints

Any complaints about the school uniform code must be made via the school's Complaints Procedure.

Workload Impact Assessment

Policy name:	
Date of assessment:	
Assessed by:	

The policy complies with and is consistent with the teachers' contractual entitlements.	
The policy and any related procedures were introduced following full consultation with the each union.	
The policy and any related procedures include a specific statement regarding workload impact.	
The policy has been piloted/trailed/evaluated to enable an assessment of workload impact to be made.	
The impact of the policy and related procedures is that they have not added additional hours of working	
The policy does not duplicate any other existing policy.	
All policy has been reviewed in order to access whether any outdated and unnecessary.	
The College has identified the resources necessary to support the policy, including staff time, any additional staffing and appropriate equipment.	
Implementation of this policy will not result in any additional meetings/activities that have not been identified within the College calendar, published and revised in consultation with the Unions.	
All staff (including the headteacher) have had training to ensure that the policy and any related procedures are carried out without increasing workload burdens.	
The policy and related procedures are reviewed regularly to ensure that additional workload burdens have not been added over time.	