

# MATT DAVIES

Role: Human  
Resources Director

Final Student Year:  
2006

*“You can achieve whatever you set your  
mind on”*

I'm currently the HR Director at Target Group; we develop Software for banks. We employ 1400 people across the UK.

I started working in a call center when I was 18 (Worked in ASDA, Shoe Shop and coffee shop in Merthyr before that!). In school I was a very average student, don't test well and I get bored easily... which made me think I wasn't that smart! When I started working, I realized that learning by doing was what I needed all along. Although I didn't go to Uni I've managed to get promoted multiple times and now I'm a Director at 33 years old.

My tips would be to:

- 1) Learning doesn't stop when you leave school – try and continue to push your personal and professional development at every opportunity
- 2) Don't let other people's opinion of you impact your opinion of yourself. Stay insulated, work hard and the only person you need to prove a point to is yourself.
- 3) Surround yourself with people that build you up! Your tribe is important – make sure it's full of people that encourage you.



**My experience at Cyfarthfa High School:** “I loved my time at school! I was always supported by the teachers and other staff – I came out as gay whilst in school; tough time for me but a handful of teachers made it much less of a daunting experience.”